

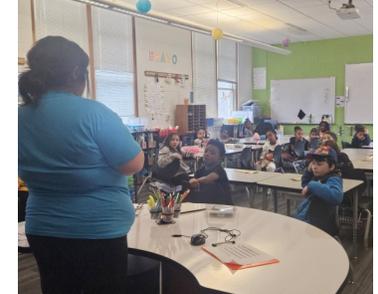
2025 Annual Report

Celebrating
90 *Years*

1935 / 2025

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2025 A Year in Review



Board of Directors

Darron Niles, Board Chair
Karen Thode, Vice Chair
Joel Vastine, Secretary
Daryl Empen, Treasurer
Joel Thompson
Carl Upmeyer

Diana Contreras
Pam Galvin
Jeff Condit
Venessa Taylor
Nick Border
Chris Stein



Chairman's Report

In last year's report, our outgoing Chair Corbyn Beck began her report by saying 2024 was solid, but unspectacular. I am proud to say 2025, by comparison, was pretty darn spectacular – which is appropriate given that we celebrated 90 years in business in 2025. GECU had a record year for net income from operations, making over \$1 million in profit.

This record year was due to several factors that converged in 2025. With our data processor conversion complete, we realized significant savings on our IT contract compared to the previous year. We had an excellent year for loan losses, charging off a very low percentage of delinquent loans, which meant fewer dollars to commit to our allowance for loan losses. Our Pre-Funded Employee Benefit Account performed very well, boosting earnings. And the interest rate environment has also been very beneficial for us.

We are very proud of our record earnings while still giving great value back to our membership. Our average dividends per member ranked in the top 10% of all credit unions in the country, boosted of course by our Green² Checking Account rate and our special CD rate early in 2025 as part of our 90th Anniversary celebration. Our loan rates remain lower than other local institutions, especially auto and consumer loans. And we continue to hold the line on fees, intentionally keeping what fees we do charge lower than our competitors, and deciding NOT to charge many of the fees that you encounter at other institutions.

GECU ended the year with a net worth of 10.10% of assets, which is up from 9.99% at the end of 2024. We enjoyed solid asset growth of over 5%. According to Callahan & Associates, we once again ranked in the top 2% of all credit unions nationwide for returning value to our members, as measured by our return to savers, return to borrowers, and member service usage.

In the end, 2025 was such a great year that I am proud to announce that your Board of Directors has voted to award a \$250,000 bonus dividend back to our members. This bonus will be split between both borrowers and savers, based on dividends you earned and interest you paid to the credit union in 2025. This will be the 6th time since 2014 that we have awarded a bonus dividend. And it again exemplifies what makes GECU different from banks and even from other credit unions. When we do well, we want to reward our members who are responsible for our success. After all, you are the owners of this institution. It has been that way for 90 years, and we hope this mission will continue for decades more to come.

Darron Niles
Board Chair

Statistical Data

	YEAR ENDING DECEMBER 31 2025	YEAR ENDING DECEMBER 31 2024
MEMBERS	5526	5604
AVERAGE TOTAL SHARES/	\$20,484.62	\$19,568.55
NUMBER OF LOANS		
Consumer	1357	1368
Signature	811	786
VISA Accounts	1394	1420
Mortgage	642	616
AVERAGE BALANCE OF LOANS		
Consumer	\$17,716.68	\$17,456.72
Signature	\$3,694.78	\$3,319.20
VISA Accounts	\$2,475.82	\$2,386.34
Mortgage	\$78,534.26	\$77,875.69
KEY RATIOS:		
Net Worth/Total Assets	10.10%	9.99%
Net Income/Average Assets	0.62%	0.33%
Net Charge-offs/Average Loans	0.18%	0.31%
Delinquent Loans/Total Loans	0.64%	0.61%
Net Operating Expenses/Assets	2.67%	2.74%
Loans to Total Shares	75.12%	74.68%

Credit Committee

One of the main reasons GECU was founded in 1935 was to provide credit to its members at reasonable rates and terms, enabling them to improve their financial well-being. While the types and size of loans have certainly evolved over these past 90 years, this core mission has not.

2025 was yet another successful year for meeting the borrowing needs of our members, and saving you money. The credit union granted over \$36 million in new loans to our members this past year, an increase of \$2.2 million from the previous year. Loans outstanding increased by over \$3.1 million from 2024.

First mortgage loans saw the biggest increase, increasing by \$1.8 million. This is despite rates remaining stubbornly high compared to the Covid pandemic. Home Equity loans were the second-highest category of growth, increasing by \$633,000. Auto loans and unsecured personal loans also increased, but by much more modest amounts.

While other institutions experienced a dramatic increase in delinquencies and loan charge-offs, GECU had one of its lowest years in recent memory. Net charge-offs ended at just 0.18% of average loans outstanding, lower than 2024 and two-thirds lower than our credit union peers. These low loan losses meant we had to set aside fewer dollars in reserves, allowing us to return more to our members through higher dividends and lower loan rates.

The committee commends the efforts of the loan and collections staff at the credit union for their outstanding work in meeting our members' needs. Lending is at the core of what we do and who we are. While the types of loans and how we grant them will continue to evolve, meeting your borrowing needs will always be central to our mission.

Credit Committee,
Karen Thode, Chair
Darron Niles
Pam Galvin

10 Year History

YEAR	ASSETS	SHARES	LOANS
2016	\$71,272,831	\$62,782,924	\$44,625,474
2017	\$74,690,592	\$65,700,666	\$48,124,392
2018	\$78,206,110	\$69,486,274	\$54,700,500
2019	\$82,382,957	\$72,697,431	\$60,353,164
2020	\$103,325,503	\$88,006,080	\$63,308,831
2021	\$110,437,833	\$99,453,133	\$66,816,853
2022	\$116,713,734	\$106,872,919	\$73,933,471
2023	\$116,458,923	\$107,562,803	\$78,016,122
2024	\$121,716,761	\$109,666,157	\$81,894,080
2025	\$128,029,378	\$113,198,010	\$85,035,734

Supervisory Committee

The Supervisory Committee serves as the Credit Union's auditor. For many decades, the committee performed this work independently, with no outside assistance. But as the credit union and our operations have grown larger and more complex, the committee now engages outside firms to assist with this work to ensure the credit union operates in a safe and sound manner.

GECU is required to have an annual audit performed by an independent CPA firm, and the Supervisory Committee is responsible for selecting and engaging an independent CPA firm for this work each year. Selden Fox CPAs performed our audit in October 2025, and we are pleased to report there were once again no findings or discrepancies noted in their audit, and a clean opinion was issued. We also engage this firm to perform quarterly internal audits across various areas of operations, and the results have been satisfactory.

In addition to these external audits, the committee meets every other month to conduct its own mini-audits across various areas of operations, including accounting, lending compliance, and membership.

We are satisfied with the credit union's operations and congratulate management and staff on their work to ensure that GECU operates not only safely and soundly, in accordance with regulations and best practices, but also in the best interests of our members.

To ensure its independence, members of the Supervisory Committee cannot be members of the credit committee nor officers of the Board of Directors. While the committee has traditionally been composed of Board members, two past Directors have agreed to remain on this year's committee. I want to thank Joel Thompson and Tom Pearson for agreeing to serve on the committee and sharing their years of experience, and also welcome Carl Upmeyer, the newest member of the committee and a current Director, for their time and diligent work on the committee.

Respectfully Submitted,

Jeff Condit, Chair
 Carl Upmeyer
 Joel Thompson
 Tom Pearson

Statement of Income & Expenses

INCOME	2025	2024
Interest on Consumer Loans &	\$4,480,381	\$4,099,910
Income on Investments	\$1,291,764	\$950,935
Share Draft Fees and Charges	\$109,435	\$99,361
VISA Interest & Income	\$464,086	\$447,534
ATM/Debit Card Fees and Charges	\$434,656	\$426,068
Other Fees & Income	\$268,155	\$269,222
NCUSIF Members United Corp CU	\$0	\$0
TOTAL GROSS INCOME	<u>\$7,048,478</u>	<u>\$6,293,031</u>
OPERATING EXPENSES		
Salaries, Payroll Taxes & Employee	\$1,716,354	\$1,675,493
Normal Operating Expenses	\$1,393,386	\$1,612,381
Member Publications and Marketing	\$115,256	\$97,376
Depreciation	\$168,552	\$166,126
Employee & Director Education	\$41,331	\$55,810
Credit Loss Expense	\$115,080	\$239,793
NCUSIF Share Insurance Expense	\$0	\$0
TOTAL OPERATING EXPENSES	<u>\$3,549,960</u>	<u>\$3,846,979</u>
DIVIDEND EXPENSE		
Normal Dividends	\$2,504,199	\$2,111,990
Accrued Bonus Dividend Expense	\$250,000	\$0
TOTAL DIVIDEND EXPENSE	<u>\$2,754,199</u>	<u>\$2,111,990</u>
NON-OPERATING INCOME		
Gain (Loss) on Investments	\$29,639	\$60,722
Gain (Loss) on Sale of Property	\$0	\$245
TOTAL NON-OPERATING IN-	<u>\$29,639</u>	<u>\$60,967</u>
NET INCOME	<u>\$773,958</u>	<u>\$395,029</u>

Statement of Financial Condition

	YEAR ENDING DECEMBER 31 2025	YEAR ENDING DECEMBER 31 2024
ASSETS		
Loans to Members	\$85,034,734	\$81,894,080
Reserve for Loan Losses	(\$753,099)	(\$785,474)
Investments	\$32,312,147	\$30,216,764
Shares in Corporate Credit Unions	\$5,528,496	\$4,451,510
Cash & Corporate Checking Accounts	\$788,748	\$1,007,573
Land, Building, Office Equipment	\$1,880,393	\$1,924,926
NCUSIF	\$1,061,369	\$1,026,407
Other Assets	\$2,176,590	\$1,976,946
TOTAL ASSETS	<u>\$128,029,378</u>	<u>\$121,712,731</u>
LIABILITIES		
Accounts Payable	\$3,014,673	\$1,647,945
Accrued Dividends Payable	\$250,000	\$0
Borrowings	\$0	\$0
Share Accounts	\$27,720,151	\$28,069,734
Share Certificates (CDs)	\$35,684,999	\$32,299,828
Share Drafts	\$25,901,986	\$24,307,871
Christmas Club	\$67,617	\$82,210
IRA Accounts	\$7,958,754	\$8,679,288
Money Market Accounts	\$15,864,503	\$16,223,197
TOTAL LIABILITIES	<u>\$116,462,683</u>	<u>\$111,310,072</u>
MEMBERS EQUITY (RESERVES)		
Regular Reserve	\$914,053	\$914,053
Undivided Earnings	\$11,484,477	\$10,710,520
Acquired Equity from RID Merger	\$538,119	\$538,119
Other Comprehensive Income	(\$788,511)	(\$971,048)
Unrealized Gain/Loss on Securities	(\$331,443)	(\$788,984)
TOTAL MEMBERS EQUITY	<u>\$11,816,695</u>	<u>\$10,402,659</u>
TOTAL LIABILITIES & MEMBERS' EQUITY	<u>\$128,279,378</u>	<u>\$121,712,731</u>

2025 Annual Meeting Minutes

Gas and Electric Credit Union

2025 Annual Meeting Minutes

March 1, 2025

Chair of Board, Corbyn Beck, called the meeting to order at 6:35 PM at the Stern Center, Rock Island, Illinois. Corbyn asked Acting Secretary, Thomas Pearson, to read the call of the meeting. A quorum was present.

Corbyn Beck declared the 89th annual meeting of the Gas and Electric Credit Union officially open and welcomed the 196 members and guests present.

Corbyn Beck introduced the board members present. This included Daryl Empen, Tom Pearson, Karen Thode, Joel Thompson, Diana Contreras, and Jeff Condit

Reports

Chair Beck presented the minutes of the 2024 annual meeting as printed. Steve Imming moved the minutes be adopted as printed. Motion was seconded by Judy VanDeWoestyne and passed.

Chairman

Corbyn Beck reviewed the Chair's report as printed in the annual report

Credit Committee

Board member Karen Thode presented the Credit Committee's report as printed in the annual report.

Supervisory Committee

Board member Joel Thompson presented the Supervisory Committee's report as printed in the annual report.

President-Treasurer

President Daryl Empen presented his President's report as printed in the annual report.

Old Business

Chair Beck asked the secretary if there was any business remaining from the 2024 annual meeting. Acting Secretary Pearson indicated there was none.

New Business

Chair Beck asked Tom Pearson to read the report from the Nominating Committee consisting of Tom Pearson, Joel thompson, and Corbyn Beck . Tom read the list of submitted names for nominations: Daryl Empen, Karen Thode, Joel Vastine, Darron Niles, Nick Thompson, Diana Contreras, Pam Galvin, Jeff Condit, Carl Upmeyer, Chris Stein, Venessa Taylor, and Nick Border.

Corbyn Beck called, three times, for nominations from the floor. Rick Nickel moved to close the nominations. Steve Imming seconded, and the motion passed. Steve Imming then motioned to cast a unanimous vote for the slate of officers as presented. The motion was also seconded by Kurt Frank and passed.

Chair Beck asked for a motion that the board be allowed to fill any vacancies that may occur during the upcoming year. A motion was made by Steve Imming. Motion was seconded by Judy VanDeWoestyne and passed.

There being no questions from the floor, Steve Imming moved to adjourn the meeting at 7:05 pm. Motion was seconded by Rick Nickel and passed.

A drawing for door prizes was then held, followed by a GECU Trivia contest, and then a buffet dinner.

Corbyn Beck, Chair

Tom Pearson, Acting Secretary

President's Report

What a year! Not only did we celebrate our 90th anniversary in 2025, but we also had one of our best years ever to boot! It will be hard to top this.

Darron referenced our financials in his Chairman's Report, and you can view our highlights yourself in the annual report. So, I won't bore you with numbers (I know my staff is shocked to hear that coming from me.). Instead, I'd like to hearken back to our very first annual report in 1936. I ran across the report in our archives and was moved by the poignant message from Board Secretary R.E. Ackley 90 years ago. It reminds me why credit unions exist and why GECU's core values remain so important today. While I won't reprint the entire report, there were a few paragraphs that I found especially compelling.

"The Credit Union has definitely arrived. The question is: Has it arrived in time? During the past 5 years, the American people have been suffering thru a depression unknown in history. We have machinery in abundance capable of providing a plentiful living for every family in America, but because this machine is being operated under out-moded financial theories, the result is poverty in the midst of plenty. And the result of this is a series of mass movements on the part of millions of sufferers. It is useless to point out the futility of most of these movements such as, "share the wealth and soak the rich" or that they are economically unsound. These people want positive constructive action which will result as soon as possible in definite benefits. And that, it seems to us, is the responsibility of the Credit Union. You members now have some idea of the relation of money and credit, and our problem is to effect the distribution, not of our present small and dwindling supply of wealth, but of the plenty which we now have the capacity to produce by means of credit. The Credit Unionist can lend his influence to discourage unsound and destructive political legislation which can only result in making conditions worse.

"Already several employees have been released from the clutches of loan sharks, placed on a definite schedule and are fast getting back on their feet. Others have settled long standing hospital and doctor bills at substantial savings. Still others are saving for vacations, Xmas savings, insurance, furniture, automobiles and other wants too long to be listed, all of which, can be accomplished at considerable reduction due to elimination of installment buying.

"Your directors feel that the Union has accomplished a real service in this company. The employee whose mind is free of financial worry is a better workman, and that which benefits the employee, benefits the company. In a like manner, the things that benefit the company, benefit the employee".

Powerful words indeed. I am so very proud to know that, 90 years later, we are still focused on improving our members' well-being. While the technology and delivery channels of the services we provide have changed, our core mission has not. And at the end of the day, this is what matters. Thank you for allowing us to serve you and meet your financial needs, and for the trust you have placed in GECU.

Respectfully Submitted,
Daryl Empen, President

